



Archdiocese of Birmingham in Partnership with Birmingham Local Authority

**Our Lady of Lourdes Catholic Primary School**  
Trifford Road, Yardley Wood, Birmingham, B13 0EU, Tel: 0121 444 2684  
Website: [www.ourladyoflourdesprimary.com](http://www.ourladyoflourdesprimary.com) Twitter: ourladyoflourd1



## Deputy Head Teacher

Salary: L7 – 11/No on Roll: 236

The Governors of this successful and very popular Catholic school wish to appoint a creative and inspirational practising Catholic leader as our new Deputy Head Teacher. This post comes with a small teaching commitment and a guaranteed amount of leadership time each week.

This is a full time, permanent post starting in September 2019

### We can offer you:

- A truly happy and caring school with a very strong Catholic ethos where we live our faith with Christ at the centre as we live, love and learn together
- Children who love to come to school, who are engaged in their learning and have excellent behaviour together with parents who are exceptionally supportive of the school
- An innovative and exciting curriculum that continues to evolve
- An opportunity to join a highly effective team of dedicated teachers and support staff who are committed to the school and the children
- A supportive & knowledgeable Governing Body and Senior Leadership Team who are committed to maintaining high standards
- Excellent opportunities for your own professional development
- Opportunities to shape the in-house CPD that supports our staff development
- Excellent Parish Links with Our Lady of Lourdes Catholic Church and opportunities to participate in Staff Pilgrimage, Pupil Pilgrimage, retreats and ongoing personal spiritual formation
- Opportunities to lead and participate in School to School Support and to engage in collaborative work with other schools in our Tolkien Cluster
- Opportunities to take part in international exchange projects in Europe and China

### We are looking for someone who:

- Is a practising Catholic with a firm commitment to their faith and the Catholic ethos of the school
- Has high aspirations and expectations of learning and behaviour
- Is an excellent teacher with an ability to raise the attainment and progress of all children, with an interest in curriculum and assessment development
- Will provide dedicated support for the Head Teacher in the Catholic and Strategic life of the school, and has a clear understanding of the distinct nature of Catholic leadership
- Has experience of successful strategic leadership and managing staff at middle or senior management level
- Has excellent communication and interpersonal skills, is confident and can demonstrate effective teamwork/collaboration and organisational skills in our very strong team
- Is willing to build strong and supportive relationships with pupils, parents, support agencies, governors and staff
- Will become fully involved in the wider life of the school and parish

Visits to the school are strongly recommended before application. To make an appointment please contact the Head Teacher, Pauline David on 0121 444 2684. **Application Packs are available on the school website for interested candidates and should be returned to the Clerk to the Governing Body Mrs McGrath, c/o The Presbytery at Our Lady of Lourdes Church**

**Closing Date for Applications:**

**Monday 25<sup>th</sup> March 2019 (3.30 pm)**

**Shortlisting:**

**Wednesday 27<sup>th</sup> March 2019**

**Lesson Observations:**

**To be scheduled with candidates at their own school**

**Interviews:**

**Friday 5<sup>th</sup> April 2019**

Our Lady of Lourdes Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment. An enhanced DBS check is required for all successful applicants. Staff considering applying to Our Lady of Lourdes should read the Safeguarding pages on the school website. References will be taken up for all shortlisted candidates.

The successful candidate will be required to sign a Catholic Education Service Contract of Employment. Please note we do not accept CVs as part of our application process.